



5220 Johnstown Road - New Albany, Ohio 43054 - www.rosrunpresbyterian.org/

Anyone interested in this position may submit a resume and letter of interest to jobs@rosrunpresbyterian.org.

Youth Ministry Leader

Part-time | Grades 6 - 12 | Approximately 10 - 12 hours per week

About Rose Run Presbyterian Church

Rose Run Presbyterian Church is a welcoming and inclusive Christian community committed to helping everyone experience the love of God and share that love with the communities we serve. We believe God's love, revealed in Jesus Christ, calls us to welcome and value every person and to participate together in God's work of care, reconciliation, and healing in the world.

We seek to create a church community where people can belong, ask honest questions, grow in faith, and discover meaningful ways to love and serve their neighbors.

Purpose of this Position

The Youth Ministry Leader cultivates a community in which the young people of Rose Run Presbyterian Church are known and cared for, connected with one another and the congregation, growing as followers of Jesus Christ, and discovering meaningful ways to participate in God's work in the world.

Working in partnership with the Pastor, families, adult volunteers, and the congregation, the Youth Ministry Leader develops relationships with youth and creates opportunities for worship, fellowship, learning, service, and spiritual growth.

The Pastor supervises this position.

Responsibilities

Build Relationships and Community

- Develop meaningful, appropriate relationships with youth in grades 6–12, taking an active interest in their lives, experiences, questions, and concerns.
- Create a welcoming community in which young people know that they belong and are valued.
- Maintain regular communication with youth and their families and develop relationships characterized by trust, transparency, and support.
- Be a regular presence in the life and worship of the congregation and help youth develop relationships with the larger church community.

Cultivate Faith and Discipleship

- Help youth explore Christian faith, Scripture, and the way of Jesus in ways that connect meaningfully with their lives.
- Create opportunities for youth to recognize and participate in God's work of love, care, reconciliation, and healing in the world.
- Encourage youth to discover their gifts and find meaningful ways to participate in the worship, ministry, and mission of the church.

Develop Gatherings and Experiences

- Plan and lead engaging youth gatherings, generally monthly or biweekly, according to the rhythms and needs of the youth and families.
- Develop periodic opportunities for fellowship, service, retreats, mission experiences, and other activities that deepen relationships and faith.
- Work with the Pastor and other church leaders to identify opportunities for youth to participate in the broader life and mission of the congregation.

Develop and Support Adult Leaders

- Recruit, equip, coordinate, and support adult volunteers who will develop meaningful relationships with youth and participate in youth ministry.
- Cultivate a team approach to youth ministry so that young people are surrounded by a community of adults who know, encourage, and care for them.
- Ensure that volunteers follow the congregation's child and youth protection policies.

Communication and Administration

- Communicate upcoming opportunities and activities clearly with youth, families, the congregation, and the community.
- Manage the Youth Ministry budget and resources responsibly.

Youth Ministry Leader – Rose Run Presbyterian Church

- Maintain necessary records, permission forms, volunteer background checks, and other required documentation.
- Follow appropriate policies and practices for communication with minors.

Collaboration

- Meet regularly with the Pastor for planning, support, and coordination.
- Work collaboratively with church staff, Session, ministry leaders, parents, and volunteers so that youth ministry is integrated into the overall mission and life of Rose Run Presbyterian Church.
- Participate in quarterly ministry strategy meetings.
- Provide periodic reports to Session and attend Session meetings when requested or when youth ministry matters would benefit from direct conversation.

Qualifications

- A vital Christian faith and an enthusiastic commitment to Rose Run Presbyterian Church's welcoming and inclusive approach to ministry.
- A demonstrated ability to connect with adolescents and develop relationships characterized by trust, respect, and care.
- Experience in youth ministry, education, counseling, nonprofit youth work, or another related field.
- Strong relational, communication, leadership, and organizational skills.
- Ability to recruit, encourage, and work collaboratively with adult volunteers.
- Creativity and initiative in developing ministry responsive to the lives and needs of today's young people.
- Availability for evenings and weekends as required by youth activities.
- Successful completion of a background check and commitment to all Rose Run Presbyterian Church child and youth protection policies.

Compensation and Hours

This is a part-time salaried position with compensation of **\$18,000–\$20,000 annually, commensurate with experience and qualifications**, based on an average of approximately **10–12 hours per week over the course of the year**. Ministry hours will naturally vary from week to week depending upon gatherings, retreats, service projects, and other activities.

This position is covered by the policies contained in the current Employment Handbook of Rose Run Presbyterian Church.